

Common	03/01/2025	Restricted Stock Grant	Issuer	<input type="checkbox"/>	4082	03/01/2025	Equity Compensation
Common	01/31/2026	Restricted Stock Grant	Issuer	<input type="checkbox"/>	30000	01/31/2026	Equity Compensation

* If the securities were purchased and full payment therefor was not made in cash at the time of purchase, explain in the table or in a note thereto the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments describe the arrangement and state when the note or other obligation was discharged in full or the last installment paid.

Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold.

144: Securities Sold During The Past 3 Months

Nothing to Report



144: Remarks and Signature

Remarks

NICHOLAS JOINT REVOCABLE TRUST U/A DTD 03/17/2022, Trustees: Christopher Nicholas and Megan Nicholas. Shares acquired from 03/01/2025 to 01/31/2026

Date of Notice

02/20/2026

ATTENTION:

The person for whose account the securities to which this notice relates are to be sold hereby represents by signing this notice that he does not know any material adverse information in regard to the current and prospective operations of the Issuer of the securities to be sold which has not been publicly disclosed. If such person has adopted a written trading plan or given trading instructions to satisfy Rule 10b5-1 under the Exchange Act, by signing the form and indicating the date that the plan was adopted or the instruction given, that person makes such representation as of the plan adoption or instruction date.

Signature

Nicholas Christopher James

ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)